NO MATTER WHERE YOU ARE IN THE WORLD TODAY, ONE THING IS FOR SURE. EXPECTATIONS FOR CUSTOMER SERVICE HAVE GROWN OVER THE PAST FEW YEARS: AROUND CONVENIENCE, SPEED, AGENT KNOWLEDGE AND INSIGHTS, AND BY FAR AROUND CHANNEL AVAILABILITY AND DIGITAL TRANSFORMATION.

This year, Microsoft’s customer service preferences and expectations survey polled 5,000 consumers across Brazil, Germany, Japan, the United Kingdom and the United States and found some interesting commonalities, as well as distinct differences between locations. As a bonus to our polling, we also found some fascinating trends related to age groups, and we’re excited to share those with you as part of this year’s State of Global Customer Service Report.

As customer service and the customer experience become key differentiators for brands and organizations across all industries around the world, it has never been more important to know as much as you can about these expectations, perceptions, preferences and trends so that your organization can not only move forward, but ahead when it comes to customer service and engagement.

Our 2016 Microsoft State of Global Customer Service Report shows that 61% of consumers now view customer service as "very important" in their choice of and loyalty to a brand. As a key stakeholder in driving the customer experience, brands can no longer afford to view customer service as a cost center. Customer service must be viewed as a value and moment of truth center when a brand’s commitment to customer-centricity and the customer experience is tested every hour of every day.

We hope you’ll find the data and insights delivered in this report beneficial in improving and innovating for today and the future.
GREAT EXPECTATIONS

Expectations for customer service are changing and increasing just as rapidly as the channels consumers are now empowered with to engage, demanding that brands and organizations either keep up or lose their customers to the brands that can.

When asked how important customer service is in their choice of or loyalty to a brand, 97% of global consumers say it is at least somewhat (36%) or moreover, very important (61%). Brands and organizations must be wary in thinking that maintaining their current customer service efforts is good enough, as 56% of consumers said they have higher expectations for customer service now than they had a year ago. This number jumps to 68% for the 18 – 34-year-olds surveyed for this report.

A whopping 72% of global consumers now expect a customer service agent to already know their customer, product and service history when the customer makes contact. Proactive customer service is also creating a differentiator for the brands and organizations that can deliver: 77% of consumers have a more favorable view of those brands that reach out proactively with customer service alerts and notifications.

HOW IMPORTANT IS CUSTOMER SERVICE TO YOU IN YOUR CHOICE OF OR LOYALTY TO A BRAND?

**BRAZIL**
- Very Important: 91%
- Somewhat Important: 9%
- Not Important: 0%

**UNITED KINGDOM**
- Very Important: 62%
- Somewhat Important: 35%
- Not Important: 3%

**GERMANY**
- Very Important: 52%
- Somewhat Important: 42%
- Not Important: 6%

**UNITED STATES**
- Very Important: 67%
- Somewhat Important: 30%
- Not Important: 3%

**JAPAN**
- Very Important: 31%
- Somewhat Important: 62%
- Not Important: 7%

**GLOBAL AVERAGE**
- Very Important: 61%
- Somewhat Important: 36%
- Not Important: 4%

**AGES 18 - 34**
- Very Important: 68%
- Somewhat Important: 29%
- Not Important: 3%

**AGES 35 - 54**
- Very Important: 59%
- Somewhat Important: 37%
- Not Important: 4%

**AGES 55+**
- Very Important: 56%
- Somewhat Important: 40%
- Not Important: 4%
GREAT EXPECTATIONS

DO YOU HAVE HIGHER EXPECTATIONS FOR CUSTOMER SERVICE TODAY THAN YOU HAD ONE YEAR AGO?

<table>
<thead>
<tr>
<th></th>
<th>BRAZIL</th>
<th>GERMANY</th>
<th>JAPAN</th>
<th>UNITED KINGDOM</th>
<th>UNITED STATES</th>
<th>UNITED STATES</th>
<th>GLOBAL AVERAGE</th>
<th>AGES 18 - 34</th>
<th>AGES 35 - 54</th>
<th>AGES 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>83%</td>
<td>43%</td>
<td>44%</td>
<td>54%</td>
<td>55%</td>
<td>56%</td>
<td>55%</td>
<td>68%</td>
<td>54%</td>
<td>47%</td>
</tr>
<tr>
<td>No</td>
<td>17%</td>
<td>57%</td>
<td>56%</td>
<td>46%</td>
<td>46%</td>
<td>44%</td>
<td>45%</td>
<td>32%</td>
<td>46%</td>
<td>53%</td>
</tr>
</tbody>
</table>

WHEN CONTACTING A BRAND FOR CUSTOMER SERVICE, DO YOU EXPECT THE AGENT TO KNOW YOUR CONTACT INFORMATION, PRODUCT INFORMATION AND SERVICE HISTORY?

<table>
<thead>
<tr>
<th></th>
<th>BRAZIL</th>
<th>GERMANY</th>
<th>JAPAN</th>
<th>UNITED KINGDOM</th>
<th>UNITED STATES</th>
<th>UNITED STATES</th>
<th>GLOBAL AVERAGE</th>
<th>AGES 18 - 34</th>
<th>AGES 35 - 54</th>
<th>AGES 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>95%</td>
<td>76%</td>
<td>55%</td>
<td>68%</td>
<td>66%</td>
<td>71%</td>
<td>72%</td>
<td>78%</td>
<td>71%</td>
<td>66%</td>
</tr>
<tr>
<td>No</td>
<td>5%</td>
<td>24%</td>
<td>45%</td>
<td>32%</td>
<td>34%</td>
<td>29%</td>
<td>28%</td>
<td>22%</td>
<td>29%</td>
<td>34%</td>
</tr>
</tbody>
</table>
DO YOU HAVE A MORE FAVORABLE VIEW OF BRANDS THAT CONTACT YOU WITH OR OFFER PROACTIVE CUSTOMER SERVICE NOTIFICATIONS?

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages</th>
<th>Yes (%)</th>
<th>No (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Ages 18 - 34</td>
<td>93%</td>
<td>7%</td>
</tr>
<tr>
<td></td>
<td>Ages 35 - 54</td>
<td>79%</td>
<td>21%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>77%</td>
<td>23%</td>
</tr>
<tr>
<td>Germany</td>
<td>Ages 18 - 34</td>
<td>63%</td>
<td>37%</td>
</tr>
<tr>
<td></td>
<td>Ages 35 - 54</td>
<td>75%</td>
<td>25%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>77%</td>
<td>23%</td>
</tr>
<tr>
<td>Japan</td>
<td>Ages 18 - 34</td>
<td>81%</td>
<td>19%</td>
</tr>
<tr>
<td></td>
<td>Ages 35 - 54</td>
<td>77%</td>
<td>23%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>75%</td>
<td>25%</td>
</tr>
<tr>
<td>Global Average</td>
<td>Ages 18 - 34</td>
<td>77%</td>
<td>23%</td>
</tr>
<tr>
<td></td>
<td>Ages 35 - 54</td>
<td>77%</td>
<td>23%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>75%</td>
<td>25%</td>
</tr>
</tbody>
</table>
PERCEPTIONS AND FRUSTRATIONS

Increasing customer satisfaction is key to your brand or organization’s success. On a global scale, 60% of consumers say they have stopped doing business with a brand due to a poor customer service experience, and this number increases to 68% for 18 – 34-year-olds.

So how do you move the needle in the right direction? Making sure customers don’t have to repeat their information is a good start. In Microsoft’s global survey, consumers list not having to repeat themselves or not being passed from agent to agent as the most important aspect of a good customer service experience.

Addressing top customer frustrations, respondents say the most frustrating aspect of a customer service experience is not being able to reach a live agent when they require assisted service. Rabbit hole IVRs proved to be a key issue here, going against customers’ desires for effortless service and for brands to value their time.

For millennial customers, their top frustration proved to be a little different. This age group named not being able to resolve their issue or find the answers they needed online as the most frustrating aspect of a customer service experience.

Consumers are also skeptical as to whether brands are acting on the feedback they provide on improving the customer experience. Almost half of global consumers (48%) say they do not believe that most brands take action on the feedback provided by their customers. Organizations might consider this as an action item: not just acting on customer feedback, but thanking and notifying customers that action was taken based on their suggestions.
PERCEPTIONS AND FRUSTRATIONS

WHAT DO YOU FEEL IS THE MOST IMPORTANT ASPECT OF A SATISFYING CUSTOMER SERVICE EXPERIENCE?

BRAZIL
Not having to repeat myself/not being passed to another agent: 42%
First contact resolution: 27%
Being able to find the responses and information I need without having to contact an agent: 16%
A friendly and knowledgeable customer service agent: 16%
Other: 0%

UNITED KINGDOM
Not having to repeat myself/not being passed to another agent: 39%
First contact resolution: 24%
Being able to find the responses and information I need without having to contact an agent: 8%
A friendly and knowledgeable customer service agent: 28%
Other: 2%

AGES 18 - 34
Not having to repeat myself/not being passed to another agent: 37%
First contact resolution: 22%
Being able to find the responses and information I need without having to contact an agent: 16%
A friendly and knowledgeable customer service agent: 23%
Other: 2%

AGES 35 - 54
Not having to repeat myself/not being passed to another agent: 42%
First contact resolution: 23%
Being able to find the responses and information I need without having to contact an agent: 11%
A friendly and knowledgeable customer service agent: 23%
Other: 2%

AGES 55+
Not having to repeat myself/not being passed to another agent: 36%
First contact resolution: 29%
Being able to find the responses and information I need without having to contact an agent: 6%
A friendly and knowledgeable customer service agent: 28%
Other: 1%

GERMANY
Not having to repeat myself/not being passed to another agent: 32%
First contact resolution: 21%
Being able to find the responses and information I need without having to contact an agent: 9%
A friendly and knowledgeable customer service agent: 38%
Other: 1%

UNITED STATES
Not having to repeat myself/not being passed to another agent: 32%
First contact resolution: 24%
Being able to find the responses and information I need without having to contact an agent: 11%
A friendly and knowledgeable customer service agent: 28%
Other: 2%

JAPAN
Not having to repeat myself/not being passed to another agent: 52%
First contact resolution: 22%
Being able to find the responses and information I need without having to contact an agent: 12%
A friendly and knowledgeable customer service agent: 12%
Other: 3%

GLOBAL AVERAGE
Not having to repeat myself/not being passed to another agent: 39%
First contact resolution: 24%
Being able to find the responses and information I need without having to contact an agent: 11%
A friendly and knowledgeable customer service agent: 24%
Other: 1%
## PERCEPTIONS AND FRUSTRATIONS

### WHAT DO YOU FEEL IS THE MOST FRUSTRATING ASPECT OF A POOR CUSTOMER SERVICE EXPERIENCE?

**BRAZIL**

- Inability to reach a live person for support: 21%
- A customer service agent not having the knowledge or ability to resolve my issue: 28%
- Not being able to resolve my issue or find information I need online: 36%
- Having to repeat or provide my information to the agent(s): 15%

**UNITED KINGDOM**

- Inability to reach a live person for support: 29%
- A customer service agent not having the knowledge or ability to resolve my issue: 26%
- Not being able to resolve my issue or find information I need online: 29%
- Having to repeat or provide my information to the agent(s): 16%

**UNITED STATES**

- Inability to reach a live person for support: 36%
- A customer service agent not having the knowledge or ability to resolve my issue: 25%
- Not being able to resolve my issue or find information I need online: 20%
- Having to repeat or provide my information to the agent(s): 18%

**JAPAN**

- Inability to reach a live person for support: 42%
- A customer service agent not having the knowledge or ability to resolve my issue: 27%
- Not being able to resolve my issue or find information I need online: 16%
- Having to repeat or provide my information to the agent(s): 16%

**GLOBAL AVERAGE**

- Inability to reach a live person for support: 31%
- A customer service agent not having the knowledge or ability to resolve my issue: 28%
- Not being able to resolve my issue or find information I need online: 23%
- Having to repeat or provide my information to the agent(s): 16%

### AGES 18 - 34

- Inability to reach a live person for support: 23%
- A customer service agent not having the knowledge or ability to resolve my issue: 28%
- Not being able to resolve my issue or find information I need online: 35%
- Having to repeat or provide my information to the agent(s): 14%

### AGES 35 - 54

- Inability to reach a live person for support: 31%
- A customer service agent not having the knowledge or ability to resolve my issue: 28%
- Not being able to resolve my issue or find information I need online: 24%
- Having to repeat or provide my information to the agent(s): 17%

### AGES 55+

- Inability to reach a live person for support: 38%
- A customer service agent not having the knowledge or ability to resolve my issue: 28%
- Not being able to resolve my issue or find information I need online: 17%
- Having to repeat or provide my information to the agent(s): 18%
OVERALL, DO YOU BELIEVE IT TAKES YOU (THE CUSTOMER) OR A BRAND MORE EFFORT TO RESOLVE YOUR CUSTOMER SERVICE ISSUE OR QUESTION?

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages Group</th>
<th>Customer Effort</th>
<th>Brand Effort</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Ages 18-34</td>
<td>31%</td>
<td>69%</td>
</tr>
<tr>
<td></td>
<td>Ages 35-54</td>
<td>26%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>28%</td>
<td>72%</td>
</tr>
<tr>
<td>Germany</td>
<td>Ages 18-34</td>
<td>72%</td>
<td>28%</td>
</tr>
<tr>
<td></td>
<td>Ages 35-54</td>
<td>65%</td>
<td>35%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>49%</td>
<td>51%</td>
</tr>
<tr>
<td>USA</td>
<td>Ages 18-34</td>
<td>41%</td>
<td>59%</td>
</tr>
<tr>
<td></td>
<td>Ages 35-54</td>
<td>65%</td>
<td>35%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>44%</td>
<td>56%</td>
</tr>
<tr>
<td>Global Average</td>
<td>Customer: 44%</td>
<td>Brand: 56%</td>
<td></td>
</tr>
</tbody>
</table>

WHEN CALLING FOR CUSTOMER SERVICE, HOW LONG ARE YOU WILLING TO WAIT ON HOLD FOR SUPPORT?

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages Group</th>
<th>1-5 minutes</th>
<th>5-10 minutes</th>
<th>10+ minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Ages 18-34</td>
<td>59%</td>
<td>34%</td>
<td>7%</td>
</tr>
<tr>
<td></td>
<td>Ages 35-54</td>
<td>26%</td>
<td>30%</td>
<td>10%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>37%</td>
<td>32%</td>
<td>13%</td>
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<tr>
<td>Germany</td>
<td>Ages 18-34</td>
<td>70%</td>
<td>26%</td>
<td>4%</td>
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<tr>
<td></td>
<td>Ages 35-54</td>
<td>51%</td>
<td>30%</td>
<td>11%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>40%</td>
<td>30%</td>
<td>8%</td>
</tr>
<tr>
<td>UK</td>
<td>Ages 18-34</td>
<td>48%</td>
<td>37%</td>
<td>16%</td>
</tr>
<tr>
<td></td>
<td>Ages 35-54</td>
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<td></td>
<td>Ages 55+</td>
<td>40%</td>
<td>30%</td>
<td>20%</td>
</tr>
<tr>
<td>USA</td>
<td>Ages 18-34</td>
<td>40%</td>
<td>40%</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>Ages 35-54</td>
<td>30%</td>
<td>30%</td>
<td>11%</td>
</tr>
<tr>
<td></td>
<td>Ages 55+</td>
<td>60%</td>
<td>30%</td>
<td>13%</td>
</tr>
<tr>
<td>Global Average</td>
<td>1-5 minutes: 59%</td>
<td>5-10 minutes: 34%</td>
<td>10+ minutes: 7%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1-5 minutes: 69%</td>
<td>5-10 minutes: 23%</td>
<td>10+ minutes: 8%</td>
<td></td>
</tr>
</tbody>
</table>
**PERCEPTIONS AND FRUSTRATIONS**

**HAVE YOU EVER STOPPED DOING BUSINESS WITH A BRAND DUE TO A POOR CUSTOMER SERVICE EXPERIENCE?**

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
<th>Global Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Yes: 80%</td>
<td>Yes: 63%</td>
<td>Yes: 60%</td>
<td>Yes: 61%</td>
</tr>
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<td></td>
<td>No: 20%</td>
<td>No: 37%</td>
<td>No: 40%</td>
<td>No: 58%</td>
</tr>
<tr>
<td>UK</td>
<td>Yes: 68%</td>
<td>Yes: 60%</td>
<td>Yes: 60%</td>
<td>Yes: 62%</td>
</tr>
<tr>
<td></td>
<td>No: 32%</td>
<td>No: 40%</td>
<td>No: 40%</td>
<td>No: 51%</td>
</tr>
<tr>
<td>Germany</td>
<td>Yes: 50%</td>
<td>Yes: 49%</td>
<td>Yes: 54%</td>
<td>Yes: 44%</td>
</tr>
<tr>
<td></td>
<td>No: 50%</td>
<td>No: 51%</td>
<td>No: 46%</td>
<td>No: 49%</td>
</tr>
<tr>
<td>Japan</td>
<td>Yes: 42%</td>
<td>Yes: 42%</td>
<td>Yes: 56%</td>
<td>Yes: 51%</td>
</tr>
<tr>
<td></td>
<td>No: 58%</td>
<td>No: 48%</td>
<td>No: 44%</td>
<td>No: 49%</td>
</tr>
</tbody>
</table>

**DO YOU BELIEVE MOST BRANDS TAKE ACTION ON THE FEEDBACK PROVIDED BY THEIR CUSTOMERS?**

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
<th>Global Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Yes: 61%</td>
<td>Yes: 42%</td>
<td>Yes: 56%</td>
<td>Yes: 51%</td>
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<tr>
<td></td>
<td>No: 39%</td>
<td>No: 51%</td>
<td>No: 44%</td>
<td>No: 49%</td>
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<tr>
<td>Germany</td>
<td>Yes: 44%</td>
<td>Yes: 43%</td>
<td>Yes: 51%</td>
<td>Yes: 48%</td>
</tr>
<tr>
<td></td>
<td>No: 56%</td>
<td>No: 57%</td>
<td>No: 49%</td>
<td>No: 52%</td>
</tr>
<tr>
<td>Japan</td>
<td>Yes: 49%</td>
<td>Yes: 48%</td>
<td>Yes: 51%</td>
<td>Yes: 52%</td>
</tr>
<tr>
<td></td>
<td>No: 51%</td>
<td>No: 52%</td>
<td>No: 48%</td>
<td>No: 52%</td>
</tr>
</tbody>
</table>
CHANGING CHANNELS

This year’s survey shows more and more customer service interactions are now beginning online. In fact, the global average for 2016 shows that more than half (55%) of all customer interactions typically begin online and more than a quarter now begin on mobile devices. When looking at age groups, the change and increase in engagement channels and mobility is striking.

For ages 55+, 46% of consumers begin a customer service interaction online (as opposed to phone or in-person). For ages 18 – 34, the percentage for online first service jumps by 19%.

For those online service interactions, 79% of consumers ages 55+ start on a laptop or desktop computer over a mobile device such as a smartphone or tablet. For ages 18 – 34, that percentage drops by 15% favoring mobile first engagement over a desktop or laptop computer.

Channel variation is also increasing for younger consumers. On average, 18 – 34-year-olds typically use five channels regularly for customer service interactions while those ages 55+ use three.

WHEN ENGAGING WITH A BRAND OR ORGANIZATION FOR CUSTOMER SERVICE, WHERE DOES YOUR INTERACTION TYPICALLY BEGIN?

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>AGES 18 - 34</th>
<th>AGES 35 - 54</th>
<th>AGES 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRAZIL</td>
<td>Online: 57%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>On the Phone: 40%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>In Person: 3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNITED KINGDOM</td>
<td>Online: 62%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>On the Phone: 31%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>In Person: 7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GERMANY</td>
<td>Online: 42%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>On the Phone: 53%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>In Person: 6%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNITED STATES</td>
<td>Online: 55%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>On the Phone: 40%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>In Person: 5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL AVERAGE</td>
<td>Online: 55%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>On the Phone: 48%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>In Person: 6%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BRAZIL

<table>
<thead>
<tr>
<th>Brazil</th>
<th>Online: 57%</th>
<th>On the Phone: 40%</th>
<th>In Person: 3%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>57%</td>
<td>40%</td>
<td>3%</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>Online: 62%</td>
<td>On the Phone: 31%</td>
<td>In Person: 7%</td>
</tr>
<tr>
<td>Brazil</td>
<td>62%</td>
<td>31%</td>
<td>7%</td>
</tr>
<tr>
<td>Ages 18 - 34</td>
<td>Online: 57%</td>
<td>On the Phone: 40%</td>
<td>In Person: 3%</td>
</tr>
<tr>
<td>Brazil</td>
<td>57%</td>
<td>40%</td>
<td>3%</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>Online: 62%</td>
<td>On the Phone: 31%</td>
<td>In Person: 7%</td>
</tr>
<tr>
<td>Brazil</td>
<td>62%</td>
<td>31%</td>
<td>7%</td>
</tr>
<tr>
<td>Ages 35 - 54</td>
<td>Online: 54%</td>
<td>On the Phone: 41%</td>
<td>In Person: 4%</td>
</tr>
<tr>
<td>Brazil</td>
<td>54%</td>
<td>41%</td>
<td>4%</td>
</tr>
<tr>
<td>Ages 55+</td>
<td>Online: 46%</td>
<td>On the Phone: 48%</td>
<td>In Person: 6%</td>
</tr>
<tr>
<td>Brazil</td>
<td>46%</td>
<td>48%</td>
<td>6%</td>
</tr>
</tbody>
</table>
### Changing Channels

**When Beginning an Online Customer Service Interaction, Which Device Do You Use Most?**

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Brazil</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer: 63% (Laptop or Desktop)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mobile: 37% (Smartphone or Tablet)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Germany</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer: 68% (Laptop or Desktop)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mobile: 32% (Smartphone or Tablet)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Japan</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer: 79% (Laptop or Desktop)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mobile: 21% (Smartphone or Tablet)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>UK</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer: 76% (Laptop or Desktop)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mobile: 24% (Smartphone or Tablet)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Global Average</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer: 72% (Laptop or Desktop)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mobile: 28% (Smartphone or Tablet)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WHEN ENGAGING WITH A BRAND OR ORGANIZATION FOR CUSTOMER SERVICE, WHICH CUSTOMER SERVICE CHANNELS DO YOU REGULARLY USE?

**CHANGING CHANNELS**

**BRAZIL**
- Telephone: 84%
- Email: 87%
- Live Chat: 71%
- Online Support Portal: 64%
- Search Engines: 49%
- In Person: 41%
- Mobile App: 26%
- Communities: 18%
- Social Media: 40%

**GERMANY**
- Telephone: 82%
- Email: 75%
- Live Chat: 26%
- Online Support Portal: 51%
- Search Engines: 59%
- In Person: 36%
- Mobile App: 6%
- Communities: 16%
- Social Media: 14%

**JAPAN**
- Telephone: 62%
- Email: 66%
- Live Chat: 6%
- Online Support Portal: 50%
- Search Engines: 41%
- In Person: 6%
- Mobile App: 1%
- Communities: 4%
- Social Media: 3%

**UNITED KINGDOM**
- Telephone: 76%
- Email: 66%
- Live Chat: 61%
- Online Support Portal: 59%
- Search Engines: 41%
- In Person: 43%
- Mobile App: 8%
- Communities: 14%
- Social Media: 16%

**UNITED STATES**
- Telephone: 78%
- Email: 84%
- Live Chat: 59%
- Online Support Portal: 57%
- Search Engines: 46%
- In Person: 46%
- Mobile App: 8%
- Communities: 11%
- Social Media: 3%

**GLOBAL AVERAGE**
- Telephone: 76%
- Email: 77%
- Live Chat: 45%
- Online Support Portal: 56%
- Search Engines: 48%
- In Person: 34%
- Mobile App: 10%
- Communities: 12%
- Social Media: 17%

**AGES 18 - 34**
- Telephone: 74%
- Email: 81%
- Live Chat: 60%
- Online Support Portal: 62%
- Search Engines: 56%
- In Person: 39%
- Mobile App: 19%
- Communities: 20%
- Social Media: 32%

**AGES 35 – 54**
- Telephone: 76%
- Email: 77%
- Live Chat: 43%
- Online Support Portal: 56%
- Search Engines: 48%
- In Person: 32%
- Mobile App: 8%
- Communities: 15%
- Social Media: 15%

**AGES 55+**
- Telephone: 79%
- Email: 73%
- Live Chat: 32%
- Online Support Portal: 51%
- Search Engines: 40%
- In Person: 33%
- Mobile App: 2%
- Communities: 10%
- Social Media: 4%
SELF-SERVICE REVOLUTION

Expectations for and of self-service are growing at a rapid pace. According to Forrester Research’s *North American Consumer Technographics Customer Life Cycle Survey*, consumers now say they are using self-service FAQ pages on a company’s website for customer service more often than speaking with a live agent on the phone.

According to Microsoft’s own *Global State of Customer Service Report*, 90% of the 5,000 consumers surveyed say they now expect brands and organizations to have a customer self-service offering. And 66% have a more favorable view of those organizations whose self-service offering is mobile-responsive. This percentage catapults to 81% for customers ages 18 – 34. In addition, three-fourths (75%) of consumers have used a search engine to try and find the answer to a customer service question. That number rises to 89% for customers ages 18 – 34.

The polling here suggests a self-service revolution to which brands and organizations must adapt and cater to in order to gain and retain customers who would prefer to serve themselves.

### HAVE YOU EVER USED A SEARCH ENGINE TO TRY AND FIND THE ANSWER TO A CUSTOMER SERVICE QUESTION?

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Yes: 92%</td>
<td>No: 8%</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>Yes: 81%</td>
<td>No: 19%</td>
<td>No: 35%</td>
</tr>
<tr>
<td>USA</td>
<td>Yes: 69%</td>
<td>No: 32%</td>
<td>No: 24%</td>
</tr>
<tr>
<td>Japan</td>
<td>Yes: 65%</td>
<td>No: 35%</td>
<td>No: 24%</td>
</tr>
<tr>
<td>Global Average</td>
<td>Yes: 75%</td>
<td>No: 25%</td>
<td>No: 20%</td>
</tr>
</tbody>
</table>

### DO YOU EXPECT A BRAND OR ORGANIZATION TO HAVE AN ONLINE CUSTOMER SELF-SERVICE PORTAL?

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Yes: 98%</td>
<td>No: 2%</td>
<td>No: 17%</td>
</tr>
<tr>
<td>Germany</td>
<td>Yes: 83%</td>
<td>No: 17%</td>
<td>No: 16%</td>
</tr>
<tr>
<td>USA</td>
<td>Yes: 94%</td>
<td>No: 6%</td>
<td>No: 10%</td>
</tr>
<tr>
<td>Japan</td>
<td>Yes: 93%</td>
<td>No: 7%</td>
<td>No: 10%</td>
</tr>
<tr>
<td>Global Average</td>
<td>Yes: 90%</td>
<td>No: 10%</td>
<td>No: 10%</td>
</tr>
</tbody>
</table>
SELF-SERVICE REVOLUTION

HAVE YOU EVER USED A SELF-SERVICE PORTAL FOR CUSTOMER SERVICE?

**BRAZIL**
- Yes: 93%
- No: 7%

**UK**
- Yes: 78%
- No: 22%

**AGES 18 - 34**
- Yes: 84%
- No: 16%

**AGES 35 - 54**
- Yes: 72%
- No: 28%

**AGES 55+**
- Yes: 67%
- No: 33%

**GERMANY**
- Yes: 65%
- No: 35%

**USA**
- Yes: 79%
- No: 21%

**JAPAN**
- Yes: 50%
- No: 50%

**GLOBAL AVERAGE**
- Yes: 72%
- No: 28%

IF YOU HAVE USED A SELF-SERVICE PORTAL FOR CUSTOMER SERVICE, DID YOU FIND THE INFORMATION YOU WERE LOOKING FOR?

**BRAZIL**
- Yes: 88%
- No: 12%

**UK**
- Yes: 72%
- No: 28%

**AGES 18 - 34**
- Yes: 88%
- No: 12%

**AGES 35 - 54**
- Yes: 72%
- No: 28%

**AGES 55+**
- Yes: 63%
- No: 37%

**GERMANY**
- Yes: 81%
- No: 19%

**USA**
- Yes: 78%
- No: 22%

**JAPAN**
- Yes: 79%
- No: 21%

**GLOBAL AVERAGE**
- Yes: 79%
- No: 21%
**IF YOU DIDN’T FIND THE INFORMATION YOU WERE LOOKING FOR VIA SELF-SERVICE, WHAT WAS THE KEY ISSUE?**

**BRAZIL**
- Too little information: 57%
- Too much information: 3%
- Outdated information: 14%
- Disorganized information: 19%
- No search capability: 7%

**UNITED KINGDOM**
- Too little information: 53%
- Too much information: 3%
- Outdated information: 9%
- Disorganized information: 22%
- No search capability: 12%

**AGESES 18 - 34**
- Too little information: 56%
- Too much information: 8%
- Outdated information: 8%
- Disorganized information: 22%
- No search capability: 5%

**GERMANY**
- Too little information: 36%
- Too much information: 9%
- Outdated information: 8%
- Disorganized information: 42%
- No search capability: 5%

**UNITED STATES**
- Too little information: 64%
- Too much information: 7%
- Outdated information: 6%
- Disorganized information: 13%
- No search capability: 10%

**AGAGES 35 - 54**
- Too little information: 53%
- Too much information: 4%
- Outdated information: 10%
- Disorganized information: 26%
- No search capability: 8%

**AGAGES 55+**
- Too little information: 55%
- Too much information: 5%
- Outdated information: 7%
- Disorganized information: 21%
- No search capability: 12%

**JAPAN**
- Too little information: 57%
- Too much information: 6%
- Outdated information: 6%
- Disorganized information: 23%
- No search capability: 8%

**GLOBAL AVERAGE**
- Too little information: 54%
- Too much information: 6%
- Outdated information: 8%
- Disorganized information: 23%
- No search capability: 9%
SELF-SERVICE REVOLUTION

DO YOU HAVE A MORE FAVORABLE VIEW OF A BRAND THAT OFFERS A MOBILE-RESPONSIVE CUSTOMER SELF-SERVICE PORTAL?

BRAZIL
- Yes: 91%
- No: 9%

UK
- Yes: 50%
- No: 50%

AGES 18 - 34
- Yes: 81%
- No: 19%

AGES 35 - 54
- Yes: 65%
- No: 35%

AGES 55+
- Yes: 53%
- No: 47%

GERMANY
- Yes: 72%
- No: 28%

USA
- Yes: 52%
- No: 48%

JAPAN
- Yes: 66%
- No: 34%

GLOBAL AVERAGE
- Yes: 66%
- No: 34%
SOCIAL MEDIA EVOLUTION

Social media may not have seen a meteoric rise to the top of the preferred customer service channels as many analysts predicted, but that doesn’t mean it doesn’t have a place. For frustrated customers, it is a place to make your frustrations known to the world. For brand loyalists, it is a place to engage and be engaged in praise, conversation, photo and experience sharing. And now social customer service continues to evolve as bot and messenger services look to grab a spot in customer service and engagement.

Microsoft’s 2016 report provides a glimpse of social customer service present and future as expectations begin to rise based on age groups. Overall, just 31% of the global consumers polled for this report have used social media to ask a customer service question. Jump to the 18 – 34 age group responses however and that percentage rises 21 points to 52%.

Gauging expectations for response on social, more than half (67%) of global consumers interacting with a brand for customer service on social media expect a response within 24 hours. For ages 18 – 34, however, it’s another double-digit rise to 78%. Should brands continue to invest in social media for customer service? You bet. While just 45% of our global population believes that social media is an effective channel for customer service, 64% of those ages 18 – 34 say they believe it is. Keep an eye on this space for service, sentiment and proactive alerts to take action on trending issues.

### HAVE YOU EVER USED SOCIAL MEDIA TO COMPLAIN ABOUT A BRAND OR ITS CUSTOMER SERVICE?

<table>
<thead>
<tr>
<th>Location</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Yes: 61%</td>
<td>No: 39%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 19%</td>
<td>No: 81%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>Yes: 70%</td>
<td>No: 30%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>Yes: 70%</td>
<td>No: 30%</td>
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</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
<tr>
<td>Global Average</td>
<td>Yes: 70%</td>
<td>No: 30%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
</tbody>
</table>

### HAVE YOU EVER USED SOCIAL MEDIA TO PRAISE A BRAND OR ITS CUSTOMER SERVICE?

<table>
<thead>
<tr>
<th>Location</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brazil</td>
<td>Yes: 70%</td>
<td>No: 30%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>Yes: 70%</td>
<td>No: 30%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>Yes: 70%</td>
<td>No: 30%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
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<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
<tr>
<td>Global Average</td>
<td>Yes: 70%</td>
<td>No: 30%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 9%</td>
<td>No: 91%</td>
<td></td>
</tr>
</tbody>
</table>
SOCIAL MEDIA EVOLUTION

HAVE YOU EVER USED SOCIAL MEDIA TO ASK A CUSTOMER SERVICE QUESTION?

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRAZIL</td>
<td>Yes: 63%</td>
<td>No: 37%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 24%</td>
<td>No: 76%</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>Yes: 27%</td>
<td>No: 73%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 29%</td>
<td>No: 71%</td>
<td></td>
</tr>
<tr>
<td>UK</td>
<td>Yes: 26%</td>
<td>No: 74%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 15%</td>
<td>No: 85%</td>
<td></td>
</tr>
<tr>
<td>JAPAN</td>
<td>Yes: 13%</td>
<td>No: 87%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 64%</td>
<td>No: 36%</td>
<td></td>
</tr>
<tr>
<td>GLOBAL AVERAGE</td>
<td>Yes: 31%</td>
<td>No: 69%</td>
<td></td>
</tr>
</tbody>
</table>

DO YOU BELIEVE SOCIAL MEDIA IS AN EFFECTIVE CHANNEL FOR CUSTOMER SERVICE?

<table>
<thead>
<tr>
<th>Country</th>
<th>Ages 18 - 34</th>
<th>Ages 35 - 54</th>
<th>Ages 55+</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRAZIL</td>
<td>Yes: 75%</td>
<td>No: 25%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 15%</td>
<td>No: 85%</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>Yes: 40%</td>
<td>No: 60%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 24%</td>
<td>No: 76%</td>
<td></td>
</tr>
<tr>
<td>UK</td>
<td>Yes: 39%</td>
<td>No: 61%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 27%</td>
<td>No: 73%</td>
<td></td>
</tr>
<tr>
<td>JAPAN</td>
<td>Yes: 30%</td>
<td>No: 70%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 15%</td>
<td>No: 85%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes: 44%</td>
<td>No: 56%</td>
<td></td>
</tr>
<tr>
<td>GLOBAL AVERAGE</td>
<td>Yes: 45%</td>
<td>No: 55%</td>
<td></td>
</tr>
</tbody>
</table>

2016 STATE OF GLOBAL CUSTOMER SERVICE REPORT
SOCIAL MEDIA EVOLUTION

WHAT IS YOUR EXPECTED RESPONSE TIME FROM BRANDS ON SOCIAL MEDIA FOR CUSTOMER SERVICE QUESTIONS, PRAISE OR COMPLAINTS?

BRAZIL
Less than 1 hour: 25%
24 hours or less: 61%
48 hours or less: 11%
I don’t expect a response: 3%

UNITED KINGDOM
Less than 1 hour: 16%
24 hours or less: 47%
48 hours or less: 12%
I don’t expect a response: 26%

AGES 18 - 34
Less than 1 hour: 19%
24 hours or less: 59%
48 hours or less: 13%
I don’t expect a response: 9%

AGES 35 - 54
Less than 1 hour: 19%
24 hours or less: 49%
48 hours or less: 11%
I don’t expect a response: 9%

AGES 55+
Less than 1 hour: 15%
24 hours or less: 37%
48 hours or less: 9%
I don’t expect a response: 20%

GERMANY
Less than 1 hour: 15%
24 hours or less: 54%
48 hours or less: 11%
I don’t expect a response: 21%

UNITED STATES
Less than 1 hour: 16%
24 hours or less: 41%
48 hours or less: 11%
I don’t expect a response: 32%

AGES 18 - 34
Less than 1 hour: 19%
24 hours or less: 49%
48 hours or less: 11%
I don’t expect a response: 9%

AGES 35 - 54
Less than 1 hour: 16%
24 hours or less: 41%
48 hours or less: 11%
I don’t expect a response: 21%

AGES 55+
Less than 1 hour: 15%
24 hours or less: 37%
48 hours or less: 9%
I don’t expect a response: 20%

JAPAN
Less than 1 hour: 17%
24 hours or less: 42%
48 hours or less: 10%
I don’t expect a response: 31%

GLOBAL AVERAGE
Less than 1 hour: 18%
24 hours or less: 49%
48 hours or less: 11%
I don’t expect a response: 23%

IF YOU HAVE USED SOCIAL MEDIA TO ASK A CUSTOMER SERVICE QUESTION, PRAISE A BRAND OR COMPLAIN, DID YOU RECEIVE A RESPONSE?

BRAZIL
Yes: 83%
No: 17%

GERMANY
Yes: 86%
No: 14%

JAPAN
Yes: 86%
No: 14%

UK
Yes: 81%
No: 19%

USA
Yes: 86%
No: 14%

GLOBAL AVERAGE
Yes: 84%
No: 16%

AGES 18 - 34
Yes: 80%
No: 20%

AGES 35 - 54
Yes: 85%
No: 15%

AGES 55+
Yes: 80%
No: 20%
Whether you are the CCO, the CMO, CIO, CFO or CEO, you have read about the growing importance of customer experience when it comes to separating the business leaders from the laggards. One of the greatest daily influences on customer experience comes from the quality of your organization’s customer service. Once considered a cost center, service now must be viewed, invested in and empowered to be a positive differentiator for your brand or organization.

In relation, Microsoft’s 2016 Global State of Customer Service Report shows us that:

1. CUSTOMER EXPECTATIONS ARE RAPIDLY RISING.
   
   This not only includes speed of service and first contact resolution, but expectations for service online and on smartphones – and beyond that for predictive, proactive service where the brand or organization reaches out before the customer is even aware of an issue.

2. CHANNELS ARE CHANGING CUSTOMER SERVICE, BUT SO IS THE AGE OF THE CUSTOMER.
   
   Today, more customers are using online self-service than the telephone, but other channels are rising as well including chat and communities. Customer service must continuously innovate to keep up. For the first time in the history of this report, we broke out the data according to age groups. As you continue to review and share this report, take note of the differences in the preferences and expectations of the 18 – 34 age group. This will give you a keen idea of where customer service is heading, and where your organization needs to be.

3. SERVICE IS BECOMING A KEY DECISION POINT IN CUSTOMER ACQUISITION AND RETENTION.
   
   When asked how important customer service is in their choice of or loyalty to a brand, 97% of global consumers say it is at least somewhat (36%) or moreover, very important (61%). Sixty percent (60%) of consumers say they have stopped doing business with a brand due to a poor customer service experience, and this number rises to 68% for 18 – 34-year-olds. It is on average six times more expensive to attract a new customer than it is to retain an existing one. Service must become a top focus equal to and collaborative with sales and marketing, not just to entice new customers, but to keep existing ones so that the brand survives and thrives.

   In today’s world where price and product can be easily matched, it has never been more important to marry people, process and technology to serve and engage the customer. Look to the preferences, expectations and trends in this report to not only move forward, but lead, in service and engagement.
DISCOVER INTELLIGENT CUSTOMER SERVICE

Service organizations are at the epicenter of a company’s ability to deliver differentiated and consistent engagement experiences. Organizations empowered by our intelligent customer service solution increase advocacy and loyalty to their brands by creating effortless experiences across self and assisted service channels. Our industry leading technologies, including machine learning, IoT and analytics, give our purpose-built solution the breadth and depth necessary for your organization to meet the challenges of an evolving customer service landscape – and position your brand to capitalize on the new service economy.

Microsoft Dynamics 365 for Customer Service can help you earn customers for life through personalized omni-channel service, increased productivity, actionable insights and adaptive service models - and Microsoft is leading innovations and investments in the future to empower every person and every organization on the planet to achieve more.

Learn more at: https://www.microsoft.com/en-us/dynamics365/customer-service

Contact us to discuss your custom needs: 1.888.477.7989

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