

Tuesday, April 24, 2018

5:45 – 6:45 PM

Room 1040/50/60

Welcome & Keynote Presentation

Chuck Edward, Corporate Vice President, Global Talent Acquisition, Microsoft

Tom D'Eri, COO and Co-Founder of Rising Tide Car Wash

Rising Tide Car Wash is a social enterprise that employs over 80 individuals with autism in a successful car wash business. Tom is also the Co-Founder of Rising Tide U an organization dedicated to teaching other employers who wish to start businesses that empower individuals with autism through gainful employment. Learn about What is Disciplined Compassion (Rising Tide's Cultural Values), Recruiting & Hiring and shaping behavior through feedback and compensation.

6:45 – 8:00 PM

Atrium

Evening Reception & Exhibitor Fair

Wednesday, April 25, 2018

8:00 – 9:00 AM

Breakfast & Networking - Microsoft Redmond Campus, Building 83

9:00 – 11:45 AM

Room 1040/50/60

[Opening Session](#)

Jenny Lay-Flurrie, Chief Accessibility Officer, Microsoft

Sponsor Presentations

Facilitated Panel Discussion with Sponsors & Professor Rob Austin

11:45 – 12:45 PM

Room 1040/50/60

Lunch Keynote

Nick Walker, Managing Editor, Autonomous Press

[KEYNOTE | Beyond Stereotypes: Expanding Our Vision of Autistic Careers](#)

One of the keys to developing the full potential of autistic employees is to look beyond outdated stereotypes that might be limiting our ideas about the roles autistic people can play in the workplace.

12:45 – 1:45 PM

[IMAGINATION | Accommodations for employees with Autism – Overcoming access barriers](#)

[Room 1050](#)

Our panelists will share suggestions and feedback on various accommodations for employees - from the obvious noise-canceling headphones, to different approaches such as virtual meeting attendance or created background "noise". We will also talk about funding and setting expectations with managers and teams while protecting privacy

[IDEATION | Career stories: employees with Autism](#)

[Room 1040](#)

Employees with autism share their personal career path - finding a job, success and opportunities, what we wish you knew as our employer

COLLABORATION | Support and retention strategies for employees

Room 1060

What does on-going support look like for your employees? Considering non-traditional support such as job coaches, life skills training and vocational rehabilitation services

1:45 – 2:00

Break

2:00 – 3:00 PM

IMAGINATION | Providing support across multiple office locations

Room 1040

Hear from employers and service providers establishing support for multiple office

IDEATION | Identifying jobs at your company

Room 1050

Considering different job types and roles for people with autism in comparison to slating in existing roles. What are you missing that can enhance your business and teams

COLLABORATION | Careers of Autistic Women

Room 1060

Hear from a panel of Women with Autism on their career experience, job search and considerations as an employee

3:00 – 3:15 PM

Break

3:15 – 4:15 PM

IMAGINATION | Infusing Precision into Practice: Research Priorities for the Future

Room 1040

This session is designed to engage practitioners and academics in a discussion regarding areas where more evidence-based practices are needed in order to improve autism employment. The facilitators will present a proposed research agenda that emerged from the pre-conference research workshop. Industry and academic attendees will be asked to rate the agenda using Poll Everywhere and further discuss pressing issues relating to autism employment. The goal of the session is to elicit input from practitioners and academics that will shape a relevant and impactful research.

IDEATION | How to create inclusive interviews for candidates with autism

Room 1050

How to host an accommodated interview for people with autism

COLLABORATION | Career progression & development plans

Room 1060

What does career development look like? Consider OTJ learning, skills expansion, different roles/teams, stretch projects - not everything is upward mobility

4:30 – 5:30 PM

Room 1040/50/60

Marketplace Launch (optional)

The Autism at Work Employer Roundtable has created a centralized page where you can view multiple roles we are hiring for at our companies, qualifications, and how to apply.

Thursday, April 26, 2018

7:45 – 8:30 AM

Breakfast & Networking - Microsoft Redmond Campus, Building 83

8:30 – 9:00 AM

Room 1040/50/60

General Session

Holly Robinson Peete, Actress, author, talk show host, activist and philanthropist

Touched by the entertainment industry almost of her life, her career as an actress dates back more than three decades and has led her to becoming a voice for her father, her son and her community.

In 1997, Robinson Peete and her husband, former NFL quarterback Rodney Peete, formed the HollyRod Foundation, inspired by her father's courageous battle with Parkinson's disease, with the mission to help improve the quality of life of people with Parkinson's. Then in 2005, inspired by their eldest son's autism diagnosis, HollyRod Foundation's mission expanded to provide support and resources to those affected by an autism diagnosis. Through the HollyRod Foundation and her family's personal experiences, Robinson Peete has become one of the most trusted advocates for consistent and reliable education, outreach and support for both Parkinson's and autism.

9:00 – 9:15 AM

Break

9:15 – 10:15 AM

IMAGINATION | Creating Employment Opportunities for Individuals with Developmental Disabilities
Room 1040

Microsoft Real Estate & Facilities and Bank of America will share about the inception, growth, success of their respective programs to engage individuals with disabilities in meaningful employment. Attendees will gain knowledge about reducing barriers to employment for individuals with disabilities, building a network of partners who make these programs work, and what to think about in creating a program.

IDEATION | The first year of employment

Room 1060

Hear from employers on surprise positive learnings and what they wish they knew the first year of their respective Autism at Work programs

COLLABORATION | Manager connection across employers

Room 1050

How can employers leverage each other's network and managers of employees with autism? Sharing experiences, lessons and successes to grow as managers

10:30 – 11:30 AM

IMAGINATION | Technology to accelerate autism learning

Room 1040

Entrepreneurs and technology showcase for people with autism

IDEATION | Planning to recruit and interview

Room 1060

Hear from employers successful planning topics and what they wish they knew when launching their respective Autism at Work programs

COLLABORATION | Sustainability and support for employees

Room 1050

Sustainability via employee performance, challenges and growth opportunities

11:45 – 12:45 PM

IMAGINATION | Variety of employment opportunities across the spectrum

Room 1040

Opportunities for employment span all businesses - our panel will share their approach to creating roles and supporting employees with autism at their companies

IDEATION | Mentoring support for employees

Room 1060

The sponsors talk about Community Mentors - what does that role mean? Hear more on the structure, suggestions and benefits for on-going support

COLLABORATION | Helping neurotypical employees learn how to work most effectively with their neurodiverse colleagues

Room 1050

Creating awareness and allies within your organization to promote inclusion for PwASD

12:45 – 1:00 PM

Grab Lunch

1:00 – 2:00 PM

Room 1040/50/60

Summit Close

We want to hear from you! Come wrap up the Summit and share your key insights and takeaways.